CHANGES TO STAFFING CODES AND NEW GENERAL SELECTION CRITERIA FOR EXECUTIVE AND PRINCIPAL POSITIONS

The working parties, comprising Primary Principals’ Association, Secondary Principals’ Council, Ministerial and Departmental Representatives have completed their review of the staffing codes and the general selection criteria for executive and principal positions.

The existing staffing codes have been revised to ensure the subject/teaching area codes reflect current curriculum requirements.

The general selection criteria for executive staff and principal positions have been reviewed to better represent the work of executive staff and principals and to show a better progression between executive staff and principals.

The recommendations of the working parties have been accepted and the new staffing codes and general selection criteria will be implemented in 2009 as outlined below.

Implementation of the staffing codes

Teachers and employment applicants will receive advice from Staffing Services by 21 November 2008 about how to update their staffing codes. Teachers will need to finalise updating their staffing codes by Friday 23 January 2009.

The new codes will be used to match teacher vacancies from Tuesday 27 January 2009.

Implementation of the general selection criteria

Applicants for executive and principal positions will be required to address the new general selection criteria for all advertisements prepared by selection panels on or after Tuesday 27 January 2009. For advertisements prepared prior to Tuesday 27 January 2009, applicants will continue to address the current general selection criteria.

A supporting guide to assist teachers to use the new general selection criteria in their applications for executive and principal positions is being developed and will be available before the end of Term 4, 2008. Schools will be advised of the availability of this guide through a future edition of InPrincipal.